

Overview

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Inactive	No
Effective Date	11/17/2017
Date of Last Change	11/13/2017 04:44:01.822 PM
Job Profile Name	E22000 - Medical Technologist
Job Code	E22000
Include Job Code in Name	No
Job Profile Summary	Performs and interprets tests at all complexity levels. Demonstrates an understanding of the theory and scientific principles of laboratory testing as well as the technical, procedural and problem solving aspects. Correlates abnormal laboratory data with pathological states, determines the validity of test results and the need for additional tests. Determines the validity of test results through the monitoring and/or verifying of quality controls, standards, etc. Communicates test results, reference ranges, specimen requirements, and other pertinent information to authorized sources.
Job Description	<p>Job Responsibilities:</p> <ul style="list-style-type: none"> • Follows the laboratory's procedures for specimen handling and processing, test analyses, reporting and maintaining records of patient test results. • Performs laboratory testing in a compliant manner. • Maintains regulatory knowledge and awareness as it pertains to specific job duties. • Adheres to the laboratory's quality control policies, document all quality control activities, instrument and procedural calibrations and maintenance performed. • Assumes responsibility for and takes action regarding any quality control or quality assurance issues as it pertains to specific job duties. • Maintains instruments and equipment in accordance with manufacturer's specifications. • Assumes responsibility for good documentation practices and maintains clear and legible records. • Performs proficiency testing in compliance with Clinical Laboratory Improvement Amendments (CLIA) regulations i.e. analyze proficiency survey sample in the same manner as a patient specimens, no communication with other CLIA laboratories, complete record retention and accurate documentation and result reporting. • Assumes responsibility for participation in continuing education, professional development and required annual competency assessment. • Follows the laboratory's established policies and procedures whenever test systems are not within the laboratory's established acceptable levels of performance.

- Identifies problems that may adversely affect test performance or reporting of test results and either must correct the problems or immediately notify the General Supervisor, Technical Supervisor, Clinical Consultant, or Laboratory Director.
- Exercises good judgment, analytical and problem solving/troubleshooting skills.
- Recommends solutions and improvements.
- Documents all corrective actions taken when test systems deviate from the laboratory's established performance specifications.
- May function in an educator and provides instruction and training in theory, technical skills, safety protocols, and the application of laboratory test protocols to students, employees, residents, etc.
- Other duties as assigned.

Education:

- Bachelor's degree in a chemical, physical, biological or clinical laboratory science or medical technology from a four-year college or university.
- OR
- Meets the CLIA qualifications for high complexity testing personnel grandfathering clauses.
 - See Code of Federal Regulations, Title 42, §493.1489(b)(3), §493.1489(b)(4), §493.1489(b)(5), §493.1491 Standards; High Complexity Testing Personnel Qualifications.
 - Diploma and/or transcripts must be provided.
 - Education will be verified.
 - Education outside of the United States requires diploma/transcripts translated into English and proof of foreign equivalency from by an HHS approved agency or nationally recognized organization such as NACES (National Association Credential Evaluation Services, Inc) or AICE (Association of International Credential Evaluators, Inc).

Certifications:

- Certification as a Medical Technologist (MT) or certification eligible preferred, from the American Society of Clinical Pathology (ASCP) or American Medical Technologists (AMT).

Competencies (Complexity of Work):

- Requires critical thinking skills, decisive judgment and the ability to work unsupervised or with minimal supervision.
- Must be able to work in a stressful environment and take appropriate action.

Work Experience:

- None Required

Physical Requirements:

- Physical demands include: Visual acuity to study specimens under a microscope.
- The ability to distinguish colors.
- Fine motor skills and manual dexterity to handle specimens and lab equipment required to process specimens and repair equipment.
- May be required to stand for long periods of time.
- Light lifting may be required.
- May be exposed to hazardous chemicals, biohazards, radioactive materials, etc.

Personal Protective Equipment:

- Follows standard precautions using personal protective equipment as required.

Additional Job Description

Job Title Default	Medical Technologist
Restrict to Country	
Management Level	CER 3
Job Level	LPB
Job Family	Laboratory
Job Category	BD
Job Classification	20.20 - Professionals - Medical Technologist (EEO-1 Job Categories-United States of America)
Work Shift Required	No
Public Job	Yes
Referral Payment Plan	

Characteristics

Difficulty to Fill	
Critical Job	No

Compensation

Compensation Grade	Laboratory
Compensation Grade Profile	

Impacted Eligibility Rules Laboratory - Grandfathered Step
 Laboratory - Off Step
 Lab V
 Lab V - PRN

Qualifications

Certifications

Certification

Required	Country	Certification (Predefined)	Certification (Not Predefined)	Issuer (Not Predefined)
	United States of America	Certified Medical Technologist - State of Employment		

Competencies

Competencies

Required	Competency	Rating
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Competencies from Other Sources

Required	Competency	Rating	Source	Source Type
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Education

Education

Required	Degree	Field of Study
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Languages

Languages

Required	Language	Ability	Proficiency
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Responsibilities

Responsibilities

Required	Responsibility
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Training

Training

Required	Training	Training Type	Description
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Work Experience

Work Experience

Required	Work Experience	Experience Level
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Pay

Pay Rate Type

Pay Rate Types

Country	Pay Rate Type
United States of America	Hourly

Job Exempt

Job Exempt

Country / Country Region	Job Exempt
United States of America	No

Workers' Compensation Code

Worker's Compensation Codes

Workers' Compensation Code	Country	Country Region	Location
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